

Work remotely to make an impact in education

Clever's identity platform, uniquely designed for education, allows schools and applications to secure all identities, control your data, and power classroom learning. Every day we work to ensure that students everywhere have instant access to secure digital learning experiences, powered by their unified digital identity.



Why choose Clever as your next place to work?

At Clever, you'll find a place to do meaningful work, accelerate your career, and see the direct results of your contributions, all within a team that truly respects and cares about your success.

Work with Purpose and Impact

At Clever, [we lean on culture tenets](#) such as “Make it Matter” by playing an important role in education. As the global identity platform for K-12, our work directly impacts millions of customers worldwide. Connecting every student to a world of learning is our core mission. For many, this work is deeply personal. Whether it's because we have kids in school, were once educators ourselves, or simply believe in the power of safeguarding student and school data, Clever is a place where we feel connected to and prioritize our core customers—students, teachers, schools, districts, and edtech partners.

A Mission Driven and Inclusive Culture

We intentionally build a culture where employees feel seen, heard, and empowered to work toward our mission. Inclusion, belonging, and fairness are core to who we are, and we strive for an environment where every identity is valued. Psychological safety is key, and we encourage our team to share ideas and advocate for better experiences. While we don't always get it right, we are committed to listening, evolving, and taking action to uphold our values and practice “Equity for All.”

A Commitment to Growth and Learning

At Clever, growth can take many paths. We support professional development through structured learning, career programs, and clear pathways for progression. Our culture tenets, "Always a Student" and "Don't Trust the Textbook," encourage curiosity, creativity, and a willingness to question the status quo. You're not a cog in a machine here; we solve real problems for customers, and there's room to stretch, lead, and learn at every level, no matter your title.

Thoughtful and Evolving Benefits to Support Your Wellbeing

We emphasize well-being with comprehensive healthcare, mental health benefits, flexible PTO, parental leave, and professional development resources. Compensation is fair and aligned with our size and stage of growth. Our goal is to balance financial sustainability with benefits that provide real value.

A Flexible and Balanced Work Environment

Clever is a primarily remote company, offering employees the freedom to live and work where they want within their respective countries. We provide meaningful flexibility within a structure that ensures accountability. While some seasons are busier, we aim for a sustainable pace, and encourage time off when needed. We also value in-person connection through periodic gatherings. "Clever is a Group Project," and our success depends on how we support one another.

Clever is built by the people who power it. We're not perfect—and we don't pretend to be—but we're always learning. This is an evolving reflection of who we are and what we aim to be.

If this aligns with the kind of environment where you hope to see yourself next, come create, grow, and thrive with us!

